

**MINUTES**  
**MICHIGAN STATE UNIVERSITY FACULTY EMERITI ASSOCIATION**  
**STEERING COMMITTEE MEETING**  
**Wednesday, November 9, 2011 Rm. 302 International Center**

Present: Pauline Adams, Christine Birdwell, John Forsyth, Charles Gliozzo, Bruce Miller, James Rainey, Evelyn Rivera, David Rovner, Al Sparrow, and Gary Stone.

1. Chairperson Gliozzo called the meeting to order at 1:07 pm
2. Minutes of Wednesday, October 12, 2011; Corrections – Item 3 replace '/' with a period at the end; item 10 change laargest to largest; Next meeting on second Wednesday, not third. Approved as corrected.
3. Discussion on List of Deans and how we should proceed. Gliozzo will send letter to deans with brochure, indicating member of the steering committee from their college or asking the dean to suggest one, and alerting to request for award nominations coming in January
4. Board of Trustees- Pauline Adams Board met. Finance Committee introduced revised investment policy and hiring of new investment managers; authorization to proceed on steam and road reconstruction, Armstrong and Bryan hall renovation, new food emporium at Shaw Hall, Akers Hall elevators, and phase 4 improvements at Brody Hall. Revisions to bylaws for academic gov approved; contract terms for Technovo and gorofarm. Academic presentation: Shannon Manning Asst Prof microbiology on toxin producing e-coli. She studies the human host. Greenpeace says U spends too much time on goals, not enough on solutions. Black student alliance and allies said U does not do enough to combat racism.. Want a free-standing multi-cultural facility. Adams to do oral history interview with Dee Cook.
5. Health Care and Faculty Senate –Gary Stone Might have nationwide search for VP for Human Resources. Best Doctors service available January 1. HR studying an Empower program in which employees would select from a list of voluntary benefits and approved providers, not necessarily paid by the university.
6. University Council – Gary Stone Oct 18 had joint session with Faculty Senate. Considered racial issues on campus. Updated policy on sexual harassment to be released soon. Provost talked about program review – self study by offering unit – every 7 years. 112 programs reviewed every 7 years. Nov 8 meeting Provost talked about electronic text books as a possible cost reduction for students. Still a big problem with faculty having to sign over copyright to publish and then having to pay to use their own work in their own classes. Some publishers will allow the sign-over of the copyright to add a statement that the author can use the material for their own teaching. Extensive search starting for VP for Research.

7. Status of Website/Email addresses - David Rovner
8. Lecture Series– Bruce Miller Tuesday, Nov 22 Francesco Villarreal 2:00 pm.
9. Meeting with Tony Kleibecker on Monday, November 21<sup>st</sup>, 1:00 Room 302 International Center.
10. December 2 program of FEA Library Series- Charles Gliozzo Ebooks and online books, Terry Miller.
11. Names to be submitted for steering committee membership to replace Grover Hudson. Three people will be recruited.
12. New business – Should we be thinking of FEA Awards or is it too early? –Jim Rainey Planning to solicit nominations in January 2012.

Meeting adjourned at 2:39 pm.

Next Meeting date is Wednesday, December 7, 2011 Room 302 International Center, 1:00-3:00. Note every 2nd Wednesday monthly.

Submitted by John Forsyth