FIRST MEETING: ANNUAL MEETING

1. Present: Pauline Adams, Christine Birdwell, Jenny Bond, Larry Fisher, John Forsyth, 
Charles Gliozzo, Al LeBlanc, Bruce Miller, James Rainey, Evelyn Rivera, David Rovner, 
Al Sparrow, and Gary Stone. 
Guest: Allyn Shaw, Office of Faculty Organization and Development. 

Chairperson Gliozzo called the meeting to order at 2:40 pm in Kellogg Center Corniche 
Room. He reviewed the agenda, which was to have a vote on By-Laws amendments and 
to elect new members of the Steering Committee. He noted that this annual general 
membership meeting would be followed by immediately by the May Steering Committe 
meeting.

2. Revised By-Laws - Bruce Miller commented that the proposed changes to the By-Laws 
were essentially in format and presentation, but did not substantially alter the operation 
of the Association as specified in the By-Laws approved in 2007. The revised By-Laws 
were adopted unanimously.

3. Nominations of Steering Committee Members-Christine Birdwell reported that the 
Nominating Committee proposed Pauline Adams, Jenny Bond, Charles Gliozzo and 
Evelyn Rivera be appointed to the Steering Committee to serve from 2011 to 2014. The 
slate was adopted unanimously.

This completed the agenda for the annual general membership meeting, which adjourned 
at 2:48 p.m.

SECOND MEETING: STEERING COMMITTEE

1. Members Present: Pauline Adams, Christine Birdwell, Jenny Bond, Larry Fisher, John 
Forsyth, Charles Gliozzo, Bruce Miller, James Rainey, Evelyn Rivera, David Rovner, Al 
Sparrow, and Gary Stone. 
Guests: Al LeBlanc and Allyn Shaw. Chairperson Gliozzo called the meeting to order at 
2:49 pm in Kellogg Center Corniche Room.

2. The minutes of Tuesday, April 19, 2011 were approved with a correction to the number 
of students reported by President Simon.

3. Gary Stone presented nominations for FEA Officers for 2011-2012: Charles Gliozzo, 
Chairperson; Bruce Miller, Vice Chairperson; and John Forsyth, Secretary-Treasurer. The 
slate was elected unanimously.
4. Board of Trustees-Pauline Adams reported that the board of Trustees had not met since the April 19 meeting of the FEA Steering Committee.

5. Health Care and Faculty Council -Gary Stone stated that health benefits were a major concern of Academic Council during 2010-2011 along with approving new By-Laws of Academic Governance. When the new By-Laws become effective in August 2011, Academic Council becomes University Council and Faculty Council becomes Faculty Senate.

6. The Health Care Committee noted that the past year has seen the university spend $115,000,000 on health care, with $26,000,000 for retirees. The university plans to limit the increase in its support of health benefits to 5% per year. Cost increases beyond that will be passed back to those covered, with the formula not yet developed. At no time has there been a suggestion that coverage for retirees would be dropped. Stone discussed changes to the generic prescribing program, which are detailed on the Human Resources web pages.

7. Academic Council-Grover Hudson sent a written report via Gliozzo that at its meeting on April 19, 2011, Academic Council discussed changes to the generic prescribing program, which are detailed on the Human Resources web pages.

8. Academic Council-Grover Hudson sent a written report via Gliozzo that at its meeting on April 19, 2011, Academic Council discussed the new on-line Student Instructional Rating System (SIRS) process and approved a change in policy on repeating courses.


10. Oral History -Pauline Adams interviewed Kay Rout on May 9, 2011. The Steering Committee would like Adams to ask Dee Cook for an interview. Chuck Gliozzo presented a brief outline sent him by John Revite about how to do an oral history interview.

11. Robert Griffere from the Department of Human Development and Family Studies joined the group to discuss a research proposal he is developing with Lillian Phenice, HDFS and Ron Hall, Social Work. They seek funding from the National Institute on Aging to study the relationship of volunteer activities by retirees to the perceived physical and mental health of retirees and to develop models of satisfaction with volunteering. There was a discussion of how retired faculty might be approached to participate as subjects in the study.

12. Chuck Gliozzo thanked the committee for its work during the past year.

Next meeting date is Wednesday, June 15, 2011, Room 302, International Center, 1:00-3:00. No July meeting.

Submitted by: John Forsyth