

Michigan State University Faculty Emeriti Association

Steering Committee Meeting

20 October 2021, 1:00 p.m.

Zoom Meeting:

MINUTES

1. Opening Comments – Steve Harsh convened the meeting at 1:03 pm. Present: John Baker, John Forsyth, Charles Gliozzo, Steve Harsh, Richard Hula, David Long, Gary Stone, Cindi Leverich.
2. Changes or additions to the agenda. Under old business AROHE Conference
3. Approval of prior meeting minutes (September 8, 2021) – Moved by Long Second Baker. Approved
4. Projects and committee reports.
 - a. Lecture Series – Charles Gliozzo: Sharri Margraves MSU Human Resources Director of Organization and Professional Development – an overview of strategic planning.
 - b. Healthcare & Faculty Senate – Gary Stone: Brief discussion of MSURA meeting on health benefits. Health committee discussed Humana with HR representative. Faculty Senate – course changes and new courses. Long discussion risk of in-class meetings and other complications of operations during covid.
 - c. University Council – David Long: 90% of faculty and staff vaccinated, 26 covid cases on campus. Heard review of university investments. ?Get a presentation by investment advisers for FEA? De-investing from oil and gas.
 - c. Faculty Awards – John Baker: Cindi Leverich commented awards can be done but there will be no faculty retirement luncheon for presentation of the awards. Suggestion to approach MSURA to present at their annual luncheon in May. Solicit nominations for awards in early January.
 - d. Technology Projects – John Forsyth No report.
 - e. Oral History Project – Jane Vieth
 - g. Comments regarding ever-changing adjustments, new developments and trends in central administration – Cindi Leverich: Office of Faculty and Academic Affairs Development. Salem Assoc Provost for Teaching Learning and Innovation as well as Dean of Libraries. Development.
6. Old Business

- a. Humana Survey (see suggested survey on following page) – Hula & Long Add If less than satisfied difficulty in getting issues resolved.
 - b. Update on revision of the bylaws – Bylaws Revision Committee (Vieth, Simonds, & Stone) Harsh asked for presentation of revision.
 - c. Faculty Emeriti Association Corner at part of Retirees Newsletter. Next issue of Spartan Senior will have an article explaining FEA.
 - d. Forsyth presented a brief review of the AROHE virtual conference.
7. New Business
 - a. Expanding the membership of the Steering Committee.
 8. Adjournment: 2:23pm.

Next Meeting: November 17 would be the normal date

Proposed revision of Mission Statement

The mission of the MSU Faculty Emeriti Association is 1) to promote, facilitate and sponsor activities that enable faculty emeriti to be actively engaged with the University and the community and 2) advocate for faculty emeriti in university endeavors that might have influence on their well-being.

As part of that mission the MSU Faculty Emeriti Association 1) sponsors a lecture series featuring a wide range of speakers, awards recognition to faculty emeriti and their departments, conducts the Michigan State Oral History Project; and 2) represents the faculty emeriti at Michigan State's Faculty Senate, University Council, and Healthcare meetings.

David T. Long
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HUMANA SURVEY

The MSUFEA and the university have received numerous emails with concerns about Humana (e.g., coverage problems, prescription costs). The University is interested in understanding these concerns. Therefore, the FEA is planning on meeting university representatives regarding such issues. To better understand the scope of the situation, we are asking those with concerns or

opinions (both good and bad) about Humana, to please complete this very short survey and return it to the FEA.

Overall, how satisfied are you with your Humana insurance plan. Please check

- Not sure yet
- Very Satisfied
- Somewhat Satisfied
- Somewhat Dissatisfied
- Very Dissatisfied

If you are less than very satisfied, please check any issues you have found with your Humana insurance:

- Levels of reimbursement for medical issues
- Levels of reimbursement for prescription drugs
- Coverage
- Prior approval policies
- Excessive marketing efforts
- Difficulties resolving situations